



COMPANY POLICY

Reasonable Adjustment and
Special Consideration

Reasonable Adjustments & Special Consideration

At Party Central Fitness, we are dedicated to creating an inclusive environment that accommodates the diverse needs of our participants. This policy outlines our commitment to making reasonable adjustments and providing special considerations to ensure that everyone can fully enjoy our dance fitness classes and dance instructor training programs.

1. Reasonable Adjustments

We understand that individuals have varying abilities and requirements. We are committed to making reasonable adjustments to our offerings to ensure equal access and participation for all participants, regardless of their abilities or circumstances.

2. Participant Needs Assessment

Upon request or self-disclosure, we encourage participants to communicate their specific needs to us. We will work collaboratively to identify appropriate reasonable adjustments that can be made to accommodate those needs.

3. Accessibility

Our facilities and online platforms are designed to be accessible to individuals with disabilities. We provide features such as captioning, audio descriptions, and alternative formats to ensure that our content is accessible to everyone.

4. Modifications in Dance Fitness Classes

In our dance fitness classes, we offer modifications and alternatives for different fitness levels and abilities. Participants are encouraged to communicate their preferences to instructors, who will provide suitable adjustments to the routines.

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5. Accommodations in Instructor Training

For our dance instructor training programs, we offer flexible learning options to accommodate participants' schedules and learning styles. We also provide additional support, such as extended time for assessments or alternative assessment methods, as needed.

6. Requesting Reasonable Adjustments

Participants and trainees can request reasonable adjustments by contacting our customer service team. We will maintain open communication and ensure that the requested adjustments are implemented wherever possible.

7. Special Considerations

In certain cases, unforeseen circumstances may arise that affect participation or performance. We will provide special considerations to individuals facing such circumstances, such as illness, bereavement, or personal challenges.

8. Applying for Special Considerations

Individuals seeking special considerations must submit a formal request along with appropriate documentation. Our team will review each case individually and determine the appropriate adjustments or considerations.

9. Confidentiality and Privacy

All information shared regarding reasonable adjustments or special considerations will be treated with the utmost confidentiality and used solely for the purpose of providing appropriate support.

10. Continuous Improvement

We are committed to continuously improving our reasonable adjustments and special consideration processes based on feedback and changing needs. We encourage participants to provide input on their experiences to help us enhance our services.

At Party Central Fitness, we believe that everyone should have the opportunity to enjoy dance fitness and pursue their passion for becoming dance instructors. By adhering to this Reasonable Adjustments and Special Consideration Policy, we aim to create an environment that is inclusive, supportive, and welcoming to individuals of all abilities and circumstances.